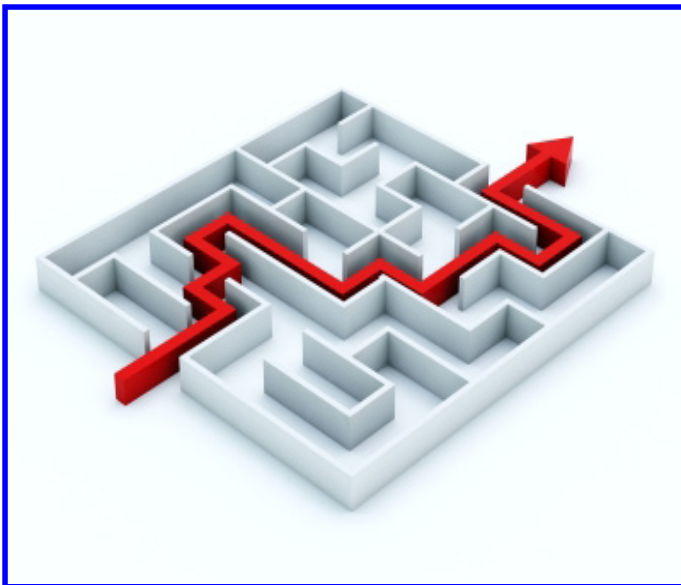


Do you need support with negotiating the maze of HR and Employment Law Legislation?

What can Cadbury, Bournville teach us about HR?

In the late 19th century, organisations such as Cadburys recognised the importance of looking after the welfare of the workforce and their families and look at the success of their brand today.

Hallidays Ethical Resourcing Limited is a HR consultancy and employment law service aimed at business owners and leaders who do not have their own HR resources, but who recognise the requirement to keep up-to-date with employment law, and the risks of not doing so, and who also recognise how critical their people are to achieving their business objectives.



“

We now outsource all our HR to Hallidays Ethical Resourcing Ltd where, for a small monthly fee, we have unlimited contact and advice for all our HR issues. This is proving a small price to pay for peace of mind and the additional time to work on my business. I recommend Hallidays Ethical Resourcing Ltd to anyone who is considering outsourcing.”

Jonathan Fell - Managing Director, Digital ID

Five reasons to use Hallidays Ethical Resourcing Limited



Trust

Hallidays Ethical Resourcing Ltd supported by Hallidays LLP, a firm with a strong code of ethics, and consultants who have over 30 years experience in the HR industry.



Flexibility

Timely and relevant consultancy tailored to your requirements by a firm that values personal relationships.



Goals

We will ensure that you have in place up-to-date contracts, policies and procedures that not only conform to current legislation and best practice, but also help support your business objectives.



Protection

We will equip you and your managers with the knowledge, skills and confidence to tackle all employment issues.

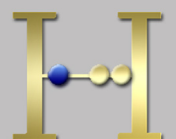


FREE

HR Health Check to help you identify which of your HR practices are at risk, and where you could make significant savings. Call 0161 476 8278 or email er@hallidays.co.uk

HR Services

HALLIDAYS
Exceeding Expectations



Employment Tribunal claims rose by 56% last year.

Minimise your risks by letting Hallidays Ethical Resourcing support you.

Small expanding business takes on first employee – a big step for anyone!

This is a short story about Africa and Beyond a specialist travel agency who were expanding and keen to do things properly. They were aware that there were substantial HR related changes over the last few years and wanted to seek expert advice.

Their first meeting with Hallidays Ethical Resourcing Ltd resulted in.....

- * Agreeing their Company's employment conditions and provisions
- * Producing a draft offer letter
- * Agreeing a comprehensive contract of employment
- * Provision of basic employment policy guidelines
- * Agreeing probationary period guidelines
- * Agreeing performance measures
- * Understanding the importance of setting high standards from the start

"I now understand the basic requirements and statutory minimums that need to be applied over a range of areas. The whole process has been completed very quickly and efficiently. I have no hesitation in recommending the services of Hallidays Ethical Resourcing Ltd."

Richard Russell, M.D., Africa and Beyond Limited

Are you legally compliant? Does this story resonate with you?

Whether you are an existing business with a large workforce, or like Richard at Africa and Beyond, then it's your responsibility to ensure that your firm is complying with current employment guideline legislation.

To request your FREE HR Health Check to help you identify which of your HR practices are at risk, and where you could make significant savings, call Mandy Sheridan on 0161 476 8278 or email er@hallidays.co.uk

Other HR related value added services

Recruitment Consultancy – Ever wondered why you hired someone after they've been with your for a while? To find out how you can always make great recruitment decisions call 0161 476 8278

Behavioural Profiling – to discover how to unlock the people potential in your business, call for a fact sheet on 0161 476 8278

Health and Safety - We can provide you with simple, bespoke and practical advice which will allow you to operate your business safely. Call 0161 476 8278

Your Remarkable Guarantee: We are so confident that you'll be delighted with our service, we put our money where our mouth is – if you are not delighted you only have to pay what you think it is worth!

Hallidays LLP

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